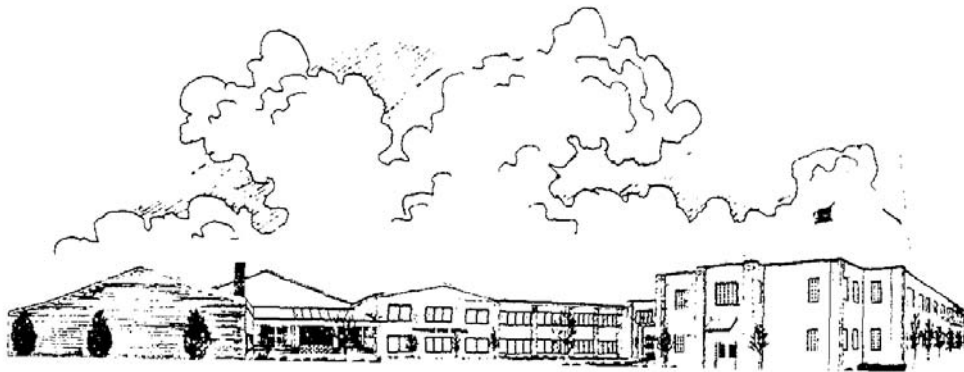


Five Year Strategic Plan
For the
Rockport Public School System



Rockport School Committee

FY2008 – FY2013

**Five Year Strategic Plan for the Rockport Public Schools
FY2008 - FY2013**

Strategic Plan Components

1. Academic Achievement

- 1.1. Develop a list of Hallmarks of Success for the RPS so that students, teachers and the community understand how RPS defines and measures students success
- 1.2. Develop additional means of demonstrating, celebrating and rewarding academic achievement such as:
 - Showcasing math and science discovery and achievement
 - Pursuing opportunities for students to demonstrate knowledge to the school population and the larger community
 - Introducing students to the application of their studies to their career development and higher education studies
- 1.3. Involve parents in success-building for their students by increasing parent-school communication about assignments and expectations
- 1.4. Develop a program that will ensure resources for all students to achieve and excel

2. Government-mandated Achievement Programs

- 2.1. All students will meet the MCAS graduation requirement
- 2.2. Students will be able to read *with proficiency* by the end of third grade
- 2.3. Students will be proficient or advanced in all MCAS subjects
- 2.4. AYP will be met for all schools and subgroups

3. Curriculum

- 3.1. Articulated curriculum for core subjects K-12. I.e., subject matter is consistent in the same grades (horizontal), and the curriculum is progressive across grades (vertical).
- 3.2. Continue the practice of public curriculum review of each of the disciplines and address the needs that are there expressed more actively
- 3.3. Hire a science teacher for the elementary school
- 3.4. Provide leadership to upgrade learning objectives for science K-12
- 3.5. Implement literacy as a K-12 goal across all content areas
- 3.6. Integrate technology into the curriculum in a more comprehensive fashion
- 3.7. Foreign language will be restored at the elementary school

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- 3.8. Ensure that all teachers are certified and highly qualified
- 3.9. Review the special education programs to develop the best and most cost effective program to meet the needs of all students
- 3.10. Develop a five year cycle of textbook review and adoption

4. Instruction and Professional Development

- 4.1. Continue to differentiate instruction to address better the needs of learners
- 4.2. Place increased resources toward staffing art programs in order to provide greater opportunity for students
- 4.3. Explore on-line courses for students at the high school and as a mechanism to support summer school programs at the middle school
- 4.4. Make available remedial instruction in reading and mathematics to all students
- 4.5. Continue to utilize assessment data to drive instruction

5. Facilities

- 5.1. Provide a larger library facility at the middle and high school
- 5.2. Upgrade art and music facilities
- 5.3. Make technology more available to all students and to all elements of the curriculum
- 5.4. Maintain and clean all facilities with the appropriate number of custodians
- 5.5. Establish a facilities planning committee

6. School Culture

- 6.1. Improve communications to parents, staff and students through the expanded use of web pages, Connect-Ed and other means
- 6.2. Continue the development of a positive culture at each of the schools through peace builders, project adventure and other activities that promote group solidarity and team building
- 6.3. Implement and maintain a wellness policy for staff and students

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7. Organization and Operations

- 7.1. Hire an Associate Principal for the Middle School
- 7.2. Restore an additional custodian for the middle school
- 7.3. Hire library and technology aides
- 7.4. Hire an Elementary Assistant Principal
- 7.5. Implement a plan to extend the day or year
- 7.6. Review the hours of start time for the high and middle schools
- 7.7. Develop a plan for class size (Expand and maintain smaller class sizes at the elementary school)
- 7.8. Implement and regularly review departmental long-term plans (technology, library, etc.)
- 7.9. Develop a plan to restore programs that have been lost over the years of budget restraint
- 7.10. Examine the opportunities for volunteers to enhance the school environment
- 7.11. Communicate the meaning of literacy to all elements of the community
- 7.12. Appoint a Budget Subcommittee to work with the Superintendent on improving the annual budget process.

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School Committee Acceptance of Plan

The Rockport School Committee voted on April 25, 2007, to accept this plan. It is the intention of The Committee that execution of the plan commences in fiscal year 2008, effective July 1, 2007. The Committee recognizes that The Plan may require revisions to adapt to unforeseen changes during the five-year execution period. It is our desire that the future stewards of The Plan attempt to complete as many facets of this as possible, in the spirit of enriching the overall educational experience of Rockport public school students.

Chairman

Date

Vice Chairman

Date

Member

Date

Member

Date

Member

Date

Superintendent

Date